

December 2021



UPDATE from Tiruppur

In collaboration with the Tiruppur Working Group to support & recognise informal garment workers in Tiruppur supply chains.

The Tiruppur Working Group is a multi-stakeholder initiative led by the Hidden Homeworker's Project co-funded by the European Commission, consisting of brands, civil society and multi stakeholder initiatives.

Overview of Progress

In October 2021, as a result of discussions within the Tiruppur Working Group, SAVE, a local NGO began work with informal workers in garment supply chains. Home-based workers produce goods and services, from in and around their own homes. In Tiruppur, these workers perform jobs such as trimming, folding, embroidery, packing, assembling, buttoning etc. for global supply chains.

Since October 2021, SAVE in Tiruppur has been working to provide homeworkers with training and support to help them access their rights and improve their working conditions. They have provided 1932 workers with awareness on social security and financial literacy and trained 200 workers on five key topics.

Awareness on Social Security and Financial Literacy

1932 Homeworkers in and around Tiruppur were provided with trainings on social security and financial literacy during the months of October and November 2021.



Training Home-based Workers

200 Homeworkers were provided with trainings on 5 topics as per the [HNSA toolkit for Homeworkers](#). The topics included-

1. Global Garment Supply chain and organizing Home based Workers

Homeworkers were introduced to a global garment supply chain which consists of many people involved at different stages and functions of production.



2. Minimum Wage

A minimum wage has not been fixed for Homeworkers since this category of workers is yet to be recognized by the government of Tamil Nadu. Homeworkers in the informal sector, receive wages that are much less than workers in formal sectors. Wage calculation knowledge was given to the workers.



3. Social Security and Social protection

Awareness on Social Security and Social Protection was given to home workers. They were also trained to make an application on the E-Shram Portal to get insurance benefits.



4. Occupational safety and Health

Occupational health & safety awareness was given to workers who experienced pain from sitting in the same position for long durations. Eye strain, body and shoulder pains were also addressed.



5. Violence at Workplace

Workers engaged in discussion around violence both within and outside the home.



Next Steps: Over the coming months SAVE will provide 15000 workers, with awareness on social security and financial literacy and provide 1000 workers with training sessions on 5 topics including occupational health and safety, social security, and wage calculations.